

## COACHES CODE OF CONDUCT

The primary goal of coaches should be the development of boys and girls to be better citizens. The participants must be taught sportsmanship and fair play, and these teachings should always govern their behavior while at practice and at games. Coaches shall be responsible for the conduct of all participants, members of the coaching staff and spectators. This includes the time periods before, during, and after league games and other events. Improper conduct or violation of the mission, philosophy or coaching ethics and conduct of Pilsen Athletic League may result in penalties, expulsion, or suspension from the program as described below. All compliance infractions will be reviewed by the executive board for appropriate actions.

- The coach is responsible to teach participants the importance of developing a competitive spirit and an understanding of sportsmanship.
- The coach will be responsible for building the confidence of the participants and teach the fundamentals of the sport they are coaching.
- The coach will emphasize that good athletes are good students, and both are physically and mentally alert.
- The coach will emphasize that winning a game or competition is the result of teamwork.
- The coach will fairly evaluate and play all the participants through the course of a practice or game, and subject to specific program rules.
- The coach will not show favoritism towards a family member and/or a participant, nor will the coach have an alternate agenda when evaluating, playing or instructing a participant.
- The coach will not criticize the officials, the opposing team, the coaches, fans or parents, through language or gesture.
- The coach will not criticize participants in front of spectators.
- The coach will accept the decisions of officials.
- The coach shall not use abusive or profane language before anyone connected with any program activity.
- The coach will refrain from “showing-up” an opponent during games or competitions.
- The coach will set an example in personal conduct at all times.
- The coach will treat each player, opposing coach, parent, administrator and board member with respect.
- The coach will encourage open communication with all participants, parents and fans.
- The coach will be a good role model.
- The coach will follow all league, competition, and program rules.
- The coach will follow the direction of the PAL Board and not deviate for any reason.
- The coach will learn the strengths and weakness of his/her participants so they might be placed into situations where they have a maximum opportunity to achieve success.
- The coach shall not be under the influence of alcohol or dangerous drugs.
- The coach will abstain from possession and drinking of alcoholic beverages or any illegal substance at practice and game fields, and at competitions.
- The coach will not smoke or use any form of tobacco while on the field of play during games, scrimmages, practices or competitions.
- The coach will be responsible to read, understand, and obey all PAL coaches’ requirements including but not limited to the PAL Coaches Safety and Awareness packet.

## YOUTH PROTECTION PLAN

### REPORTING OBLIGATIONS AND PROCEDURE

Any Adult Member of the League who learns of facts that give reason to suspect that a child has suffered an incident of child abuse shall make and submit a report to the Department of Children & Families Services.

*Any allegation that a child in care has been subjected to abuse and/or neglect, including risks to the health and/or safety of a child. Child protection complaints should be advised to immediately report allegations of child abuse or neglect to the State Central Register via its toll-free hotline number [1- 800-25A-BUSE] or online at <https://dcfsonlinereporting.dcf.illinois.gov/>.*

In addition to reporting to DCFS, you are also expected to report any such incident to the League such that appropriate action may be taken by the League; provided that if such individual is a suspected wrongdoer, the report shall not be submitted to the alleged wrongdoer.

(PLEASE SEE ADDITIONAL YOUTH PROTECTION PROCEDURE DOCUMENT)

### **IF THERE IS A COMPLIANCE INFRACTION OF THE ABOVE CODE OF CONDUCT**

**(COACHING ETHICS AND CONDUCT), THE PROCEDURE FOR REMEDIATION WILL BE AS FOLLOWS:**

- A. The coach will be contacted by a member of the Board.
- B. The Board Member Responsible for Program Management will schedule a time to meet with the coach to discuss the infraction. The meeting will take place as soon as possible after the infraction is incurred.
- C. The Board Member Responsible for Program Management will evaluate and offer an opinion to the PAL Boards Committee for a vote – this could result in penalties, expulsion, or suspension from the program for the coach depending upon the infraction.
- D. Upon a vote from the PAL Executive Board, the coach will be notified of the Board's position and the appropriate action will be followed.

I \_\_\_\_\_ will adhere to the rules and specifications listed above.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date